

March 26, 2020

**Subject: Spectralux Operations During COVID-19 National Health Emergency**

With the ongoing spread of COVID-19 (coronavirus) and the incredible speed at which conditions are changing around us, we are continually adapting our operations and business to minimize the health risks to our employees and our community. That is our first priority.

We are equally mindful of our obligations and commitments to our customers and are making operational adjustments to balance their needs with those of our employees. Our objective is to provide for business continuity to the maximum extent possible according to social-distancing and other guidelines promulgated by the Centers for Disease Control and Prevention (CDC) and by the Governor of the State of Washington.

Consistent with such guidelines, we have scheduled a large number of our engineering and other salaried personnel to work remotely according to newly implemented processes designed to facilitate their efficient collaboration. We have also scheduled split-shifts and staggered work weeks for many of our manufacturing personnel and have re-planned assembly work where feasible to minimize loss of capacity and throughput.

While the aforementioned operational changes will inevitably result in some level of reduced productivity, and may potentially impact the scheduled completion of certain events, we are taking all practical measures to make our operations as efficient as possible during this difficult period, and to ensure a return to normal operations at the earliest possible time.

Best Regards,

A handwritten signature in blue ink that reads "Scott Z. McCammant".

Scott McCammant  
President