



Job Title: Paint Prep
Department: Production

Essential Functions and Responsibilities:

- Mask parts to restrict paint from penetrating area where light is needed
- Remove masking with exacto knife and solvent as needed
- Use sand paper and drill to remove excess paint from part
- Using small paint brush or q-tip to apply paint as needed
- Move parts from area to area to keep production flow
- Inspect parts as they enter and exit area
- Use screw driver to install and uninstall parts
- Glue assemblies to product per specifications
- Secure parts to rack for paint

Success factors/job competencies:

- Strong communication skills and the ability to read and write in English
- Ability to organize and manage multiple parts
- Ability to motivate team members in a creative and effective manner
- Commitment to company values
- Willingness to learn internal processes
- Responsiveness to external and internal customers
- Ability to be on-time and mentally and physically ready to work

Qualifications required:

- High School Diploma
- Completed vision test

Qualifications Desired:

- Experience working in a lean manufacturing environment
- Computer Savvy

Email resumes to scotth@spectralux.com

Scott Hudson

Human Resources Manager