



**Job Title:** Balancer  
**Department:** Production

**Essential Functions and Responsibilities:**

- Take light readings in a darkened room
- Read planning sheets and complete ATP (Acceptance Test Procedure)
- Sign off paperwork after completion of work
- Use photometer to measure brightness and properly document readings
- Compare and identify when readings do not match specifications
- Adding paint or removing paint to adjust light to proper specifications
- Inspect parts before and after your tasks

**Success factors/job competencies:**

- Ability to organize and manage multiple parts
- Experience using basic math
- Ability to motivate team members in a creative and effective manner
- Commitment to company values
- Willingness to learn internal processes
- Responsiveness to external and internal customers
- Flex out into other positions when necessary
- Physically and mentally prepared to work at 5:00am
- Ability to handle small parts

**Qualifications required:**

- High School Diploma
- Completed vision test

**Qualifications desired:**

- Experience working in a dark room
- Worked in lean manufacturing environment

Email resumes to [scotth@spectralux.com](mailto:scotth@spectralux.com)

**Scott Hudson**

Human Resources Manager

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